

SALARY TABLE 2019-LA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 31.47%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH, CA
TOTAL INCREASE: 2.10%
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.00	\$ 12.40	\$ 12.80	\$ 13.20	\$ 13.60	\$ 13.83	\$ 14.22	\$ 14.62	\$ 14.64	\$ 15.01
	O	18.00	18.60	19.20	19.80	20.40	20.75	21.33	21.93	21.96	22.52
2	B	13.49	13.81	14.26	14.64	14.80	15.24	15.67	16.11	16.54	16.98
	O	20.24	20.72	21.39	21.96	22.20	22.86	23.51	24.17	24.81	25.47
3	B	17.67	18.16	18.65	19.14	19.63	20.12	20.61	21.10	21.59	22.08
	O	26.51	27.24	27.98	28.71	29.45	30.18	30.92	31.65	32.39	33.12
4	B	19.83	20.38	20.93	21.48	22.03	22.58	23.13	23.68	24.23	24.78
	O	29.75	30.57	31.40	32.22	33.05	33.87	34.70	35.52	36.35	37.17
5	B	22.80	23.42	24.03	24.65	25.27	25.88	26.50	27.11	27.73	28.35
	O	34.20	35.13	36.05	36.98	37.91	38.82	39.75	40.67	41.60	42.53
6	B	24.05	24.73	25.42	26.11	26.79	27.48	28.17	28.86	29.54	30.23
	O	36.08	37.10	38.13	39.17	40.19	41.22	42.26	43.29	44.31	45.35
7	B	25.96	26.72	27.48	28.25	29.01	29.77	30.54	31.30	32.06	32.83
	O	38.94	40.08	41.22	42.38	43.52	44.66	45.81	46.95	47.82	47.82
8	B	27.05	27.90	28.75	29.59	30.44	31.28	32.13	32.97	33.82	34.66
	O	40.58	41.85	43.13	44.39	45.66	46.92	47.82	47.82	47.82	47.82
9	B	28.95	29.88	30.82	31.75	32.68	33.62	34.55	35.48	36.42	37.35
	O	43.43	44.82	46.23	47.63	47.82	47.82	47.82	47.82	47.82	47.82
10	B	31.88	32.91	33.93	34.96	35.99	37.02	38.05	39.08	40.10	41.13
	O	47.82	47.82	47.82	47.82	47.82	47.82	47.82	47.82	47.82	47.82
11	B	33.89	35.02	36.15	37.28	38.41	39.54	40.68	41.80	42.94	44.07
	O	47.82	47.82	47.82	47.82	47.82	47.82	47.82	47.82	47.82	47.82
12	B	40.63	41.98	43.33	44.69	46.04	47.40	48.75	50.11	51.46	52.81
	O	47.82	47.82	47.82	47.82	47.82	47.82	48.75	50.11	51.46	52.81
13	B	48.31	49.92	51.53	53.14	54.75	56.36	57.97	59.58	61.19	62.80
	O	48.31	49.92	51.53	53.14	54.75	56.36	57.97	59.58	61.19	62.80
14	B	57.09	58.99	60.89	62.80	64.70	66.60	68.51	70.41	72.31	74.21
	O	57.09	58.99	60.89	62.80	64.70	66.60	68.51	70.41	72.31	74.21
15	B	67.15	69.39	71.63	73.86	76.10	78.34	79.78	79.78	79.78	79.78
	O	67.15	69.39	71.63	73.86	76.10	78.34	79.78	79.78	79.78	79.78

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>